

STEPHANIE ANDREWS

After more than 28 years with the Indiana Department of Environmental Management, Ms. Andrews brings to APPIAN a strong foundation in public service and environmental leadership. As a senior environmental manager, she led the Defense Environmental Restoration Program, guiding environmental activities at Indiana's federal facilities and helping move complex investigations and remediation efforts forward with both technical expertise and a deep understanding of regulatory policy.

She also worked closely with state and federal partners to strengthen restoration efforts, advance state programs, and build effective collaborative relationships. Today, she draws on her deep knowledge of state and federal policy, along with strong financial and project management skills, to oversee APPIAN's day-to-day operations and support the firm's continued success.